

Relevez un défi. Visez l'excellence.
Challenge yourself. Commit to Excellence.

DIRECTOR OF NURSING AND CLINICAL OPERATIONS

ABOUT THE JGH: For more than seven decades, the Jewish General Hospital in Montreal, Quebec, Canada has provided outstanding medical care to patients from multiple ethnic and cultural backgrounds. That diversity — of origins, of languages, of skills and expertise — has been an essential aspect of our staff for just as long. Now you can be part of this proud tradition, while fulfilling your professional goals in a hospital renowned for its excellence in care and innovative research. The Lady Davis Institute for medical research at the JGH is regarded as one of the key Research Institutes in Quebec. Our close affiliation with McGill University confers major teaching roles upon us for the medical and nursing students -the future clinical staff of the JGH. We are widely recognized for our master capital plan which has produced one of the finest physical plants in Quebec. Finally our mission “Soins pour Tous” encompasses why we were the first hospital in Quebec to publish our Quality Indicators on our website.

ABOUT THE DEPARTMENT OF NURSING: Under the vision, dynamism, creativity and strong and compassionate leadership of the Director of Nursing, this department enjoys a sustained “exceptional” reputation. The JGH is widely recognized by nurses as a “magnet” hospital as evidenced by one of the lowest vacancy rates in the country. Nurses, under the guidance of the Director and in close cooperation with senior Nursing administrators, the Executive Director and the Board of Directors, can expect exciting and challenging careers. At the JGH, nurses are smart, active, and highly involved professionals within high performing multi-disciplinary care teams. Unique to the JGH, nurses enjoy a collaborative joint partnership with physicians, which ensure the best possible care and outcomes for patients. They can choose from a wide array of challenging professional activities (including nursing research) and are strongly supported in their pursuit of advanced practice-with many nurses holding masters and doctorate degrees. Although these features are the result of a team effort, it is the Director of Nursing who ensures that they are maintained and developed, with pace-setting innovations regularly integrated into the Department’s activities.

THE POSITION: Under the authority of the Executive Director, the incumbent is responsible for the overall management of the Department of Nursing. The incumbent is similarly responsible for the planning, coordination, delivery, and evaluation of quality, cost effective programs of care in keeping with the needs of the clientele and the mission and priorities of the hospital. She or he is responsible for the budget of the Department and assigned clinical areas as well as for the development, implementation, and evaluation of programs of Education and Research within the Department of Nursing and other assigned clinical areas. In addition, the Director will assertively strengthen existing links with government agencies, major institutions (McGill University, in particular) and donors; forge new partnerships with other hospitals to optimize patient care and outcomes while boosting efficiency and containing costs. While many of the candidates for the position of Director of Nursing are likely to be outstanding, the Jewish General Hospital is seeking the unique individual who, like the JGH Department of Nursing itself, truly deserves to be called “exceptional”.

JOB QUALIFICATIONS AND REQUIREMENTS:

- Active member of the Ordre des infirmières et infirmiers du Québec or undertakes to become a member.
- Bilingual: English and French.
- Minimum Master's degree in Nursing or its equivalent.
- Minimum seven (7) years experience in senior management positions in nursing and health care.
- Excellent interpersonal, leadership, communication, and organizational skills.
- Holds or is qualified for a senior academic appointment at McGill University.

Candidates interested in applying for this position may do so by submitting a Curriculum Vitae to the Recruitment Division by the posting deadline; **2012-02-10** to: mmonaco@jgh.mcgill.ca

***Please note that only applicants selected for an interview will be contacted.**